

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS BUREAU OF LAND MANAGEMENT	2. NAME OF INCUMBENT		
3. ORGANIZATIONAL LOCATION _ AS SHOWN ON CURRENT DESCRIPTION; _ AS HEREBY AMENDED			
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> 11 a. DEPARTMENT OF THE INTERIOR _____ b. _____ c. _____ </div> <div style="width: 45%;"> d. _____ e. _____ </div> </div>			
4. CSC TITLE AND BUREAU POSITION NO.	SCHEDULE	SERIES	GRADE
_ SAME AS PRESENT; AMENDED FOR: _ CSC TITLE, _ POS. NO., _ SERIES, _ GRADE <u>X</u> OTHER			

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT. <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">(Signature of Supervisor)</div> <div style="width: 45%;">(Date)</div> </div> Title _____	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED. <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">(Signature of Official Exercising Classification Authority)</div> <div style="width: 45%;">(Date)</div> </div> Title _____
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7. DESCRIBE BRIEFLY, BUT IN FULL. THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This amendment is to be used when an employee is red-card qualified for arduous duty firefighting, which are collateral duties to be performed in addition to the duties specified in the assigned position description. The medical and performance requirements listed below apply only to arduous duty firefighting. Failure to meet the medical and performance requirements listed below would not affect the employee's ability to fulfil any non-arduous duties prescribed in their official position description.

Factor 8. Physical Demands

Work is arduous and hazardous, involving emergency fire suppression field work which requires physical performance calling for above average endurance and superior conditioning. The work requires strenuous physical exertion, including carrying heavy objects, running, walking, climbing, jumping, twisting, bending, stooping, hacking through underbrush, lifting more than 50 pounds and using heavy tools for long periods of time. These duties may include occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. The pace of the work is often dictated by the emergency situation.

Factor 9. Work Environment

Most work is performed outdoors in a forest or rangeland setting where terrain ranges from flat and swampy to steep and rocky. Terrain is often covered with thick, tangled vegetation, or a variety of trees and grasses. Temperature extremes, smoke, and dust are frequently severe. The hazardous nature of the work requires the use of protective gear and clothing (boots, hard hat, nomex clothing, gloves, etc.). The work is typically performed in isolated locations which are often away from roads and water sources; camping is necessary for extended periods. Fire suppression involves risk of serious injury or death.

In order to for the incumbent to be able to perform these collateral, arduous firefighting duties, the following conditions must be met:

1. Must continuously meet the requirements for a National Interagency Fire Qualification System (NIFQS) rating of Firefighter.
2. Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting.
3. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
4. Random drug testing is required.

Classifier's note: This amendment remains in effect until the incumbent vacates this position OR the incumbent no longer meets the conditions for this collateral duty.